



# QSHE POLICY

Quality, Safety, Health, and Environment

The QSHE policy of VDL KTI is a commitment from the Management Board to the clients and, by extension, to all stakeholders, as a guarantee that all obligations, requirements and specifications of the orders will be complied and carried out. This is done with the necessary efficiency and at a competitive cost, in order to guarantee the continued existence of VDL KTI.

This commitment from the Management Board to the clients is a commitment from VDL KTI, therefore a commitment from all employees and subcontractors of VDL KTI, each at its own place in the organization. The Managers are responsible for the application and monitoring of this commitment. They will make necessary adjustments when needed.

QSHE is a matter of mentality and discipline, aimed at preventing mistakes and problems.

The QSHE policy of VDL KTI has been conveyed into a management system included in this quality manual, whose guidelines and procedures must be strictly followed by all VDL KTI employees.

The goal of VDL KTI is to design, manufacture / weld specific products and to deliver them on time to meet the high specific quality requirements from the Oil & Gas industry, Petrochemical industry, construction welding, and machining. Herewith we take into account the environmental and welfare legislation and protection of the environment. In order to achieve this goal, the company structure needs to be very flexible, the resources must be suitable, and the staff must be well-trained, polyvalent, and have quality and environmental awareness.

The Management Board stimulates and supports the functioning of the management system by:

- regularly verifying and improving the effectiveness of the management system;
- striving for continuous improvement and achieving goals;
- taking measures to protect the environment and to reduce the impact by consciously dealing with raw materials, energy and waste sorting;
- striving to comply with laws and regulations;
- providing the necessary financial and material resources;
- providing general and function-oriented training;
- approaching the QSHE subject positively during internal meetings;
- recognizing and rewarding efforts related to QSHE ;
- showing personal interest in QSHE improvements and problems;

***Quality, Safety, Health, and Environment shape our identity,  
and are matters of and for all of us.***

**ALSO FOR YOU, TOO!**

Within the strategic options, the Management Board will also accept / decide time-oriented and result-oriented measurable goals yearly to ensure continuous improvement of the management system, including the Context and Stakeholder analysis that defines opportunities and risks which help determine the future of VDL KTI. These QSHE goals, which can be for the entire company as well as for each department, are followed up during the regular Management Team (MT) meetings.

The final result will be evaluated at the annual management review of the management system.

To ensure that everyone is aware of the QSHE policy and goals, this notice will be displayed in a clearly visible manner on the bulletin boards and specifically communicated to new staff.

A handwritten signature in blue ink, appearing to read 'D. Van Leeuwen', is written over a light blue horizontal line.

Managing Director

D. Van Leeuwen

01 January 2020