



# QSHE POLICY

Quality, Safety, Health, and Environment

VDL KTI is committed to the highest standards in Quality, Safety, nuclear safety, Health, and Environment (QSHE). This policy is a promise from the top management to all stakeholders, aiming to meet all obligations, requirements, and specifications of our customers.

VDL KTI strives to deliver only high-quality products, fully in line with contractual agreements with our customers.

Everyone in the company must be convinced that strictly adhering to the QSHE policy is of vital economic and commercial importance, forming the basis for customer satisfaction and the reinforcement, confirmation, and expansion of employment. Consistent implementation of the policy also allows the company to continuously improve the production process.

We believe that safety, nuclear safety, health, and well-being are essential for our organization. We will not accept that (nuclear) safety is compromised. (nuclear) Safety is the highest priority for every employee, and we promote a culture where (nuclear) safety is central to all activities and decisions. Positive (nuclear) safety behavior and active involvement from everyone are crucial for continuously improving safety performance.

We are committed to protecting the environment to the maximum extent and strive to continuously seek energy savings, reduce waste, and reuse materials to minimize environmental impact and develop a sustainable ecological footprint.

The Management supports the policy by:

- Regularly verifying and adjusting the effectiveness of the policy;
- Striving for continuous improvement and achieving objectives;
- Complying with laws and regulations;
- Providing the necessary financial and material resources;
- Offering general and job-specific training;
- Encouraging positive discussions about quality, safety, nuclear safety and environment;
- Prioritizing safety and nuclear safety in decision-making;
- Recognizing and rewarding efforts in quality, safety, nuclear safety and environment;
- Showing personal interest in improvements to our system and associated challenges;
- Promoting waste reduction during production by reducing rejected products;
- Thoroughly investigating all accidents and (environmental) incidents to strive for continuous improvement;
- Involving employees in the policy and investigating deviations without personal accusations.

The management will also annually set objectives within the strategic options to ensure continuous improvement of the quality policy, including the Context and Stakeholder Analysis, which defines opportunities and risks that shape the future of VDL KTI.

  
Managing Director  
s. Jacobs

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